



U@UJ

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DIVERSITY WEEK —

CELEBRATING DIFFERENCE

p. 17

ALUMNI

UJ HONOURS
UNITED STATES
PRESIDENT
BARACK OBAMA

REPORTS

UJ SHOOTS
INTO TOP 4%
OF GLOBAL
UNIVERSITIES

CULTURE

MORE ABOUT
THE EMPLOYEE
WELLNESS
PROGRAMME

SPORT

UJ WOMEN
CROWNED VARSITY
FOOTBALL SERIES
CHAMPS



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ABOVE
Kite flying during Diversity Week 2013 | Kingsway Campus

FAR RIGHT
Desdemona: A dance deconstruction of Shakespeare's Othello

PHOTOS: JAN POTGIETER



02
-
07

Noteworthy

- UJ's value of conversation
- UJ becomes new home for the Johannesburg Youth Orchestra Company
- UJ boosts teaching and learning space on Kingsway Campus
- New Executive Dean of Engineering at UJ takes up office
- Seasoned fundraising and marketing leader takes the reins at Advancement
- Arts at UJ in 2013

08

Alumni

- US President Obama engages with African youth leaders at UJ
- UJ honours US President Barack Obama

10
-
15

Reports

- A leading scientist with a passion for medical geology
- One of own finds first ever evidence of a comet striking earth
- Do social grants create more problems than they solve?
- Measure of support see first-year student retention rate climb at UJ
- From Lagos to Singapore – UJ pushes for global collaborations
- UJ shoots into top 4% of global universities

16
-
19

Culture

- My children can study at UJ for free
- UJ Employee Wellness Unit
- UJ cares about employee wellness
- Diversity Week

20
-
23

People

- Climbing Kilimajaro for breast cancer awareness
- It's great when women support and uplift one another
- There is no greater achievement than that of being a wife and a mother
- Treat your learners the same way you want to be treated
- We need more women in the technology sector

24

Service

- UJ students' designs to breathe a creative spark to Slovo Park
- The work I do enhances the physical appeal of the University
- Meet the hardworking ladies who clean your workspaces

24

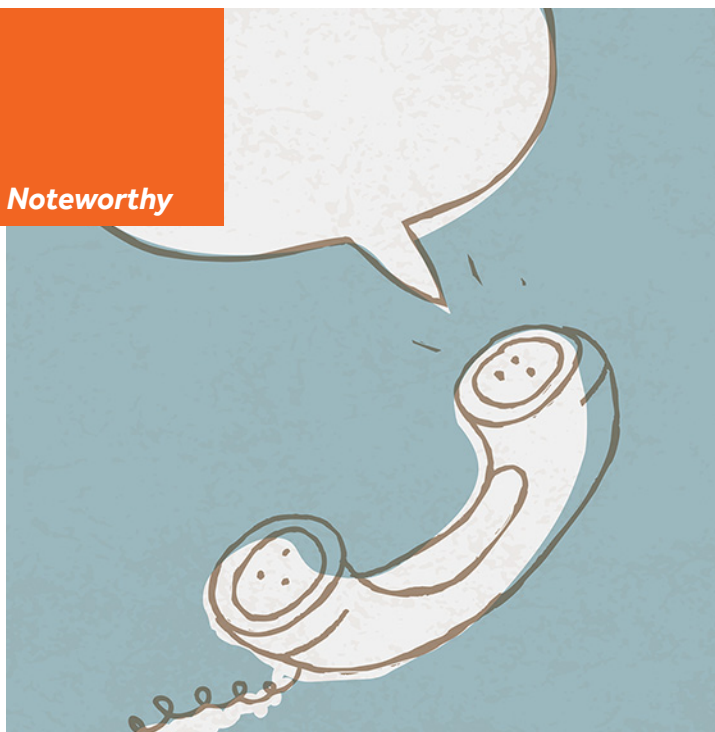
Sport

- UJ women crowned inaugural Varsity Football champions

25

Strategy

- Vision, mission and values: isiZulu, Sesotho Sa Lebowa, Afrikaans and English



ABOVE

ILLUSTRATION: VECTORSTOCK

UJ's value of conversation

UJ HAS THIS year once again proved itself to be a force to be reckoned with. In September the QS ranking system confirmed that we are indeed a top university in the global sphere. With UJ falling under the top 4% of global universities we can once again celebrate our successes.

In reflecting on our success we are reminded that it is indeed people and the interactions between them that make an institution great. We are all a family at UJ and each member in his or her own way contributes to the greatness of UJ. It is in the interaction between UJ's staff, students and stakeholders that the value of conversation* is highlighted.

Researchers having meaningful engagement with their peers at collaborating institutions helped UJ to double its research output ahead of schedule. Academics and students learning together enabled us to achieve a top rating in the QS ranking for graduate employability.

Our management making wise decisions together ensures that UJ moves towards global stature and excellence. Our support and admin staff having meaningful engagements with stakeholders and students lay the foundations for life-long interactions. Our friends that are contracted to keep us safe and to maintain the beauty and cleanliness of our environment are fulfilling their purpose with dignity and respect for UJ's students, staff and visitors.

It is all of us that make UJ a great place to work and learn at. In our family we all contribute. UJ will not be UJ without top notch research, passionate teaching, consultative leadership, dedicated support, smiles that greet visitors at the gates, beautiful campuses and clean surroundings.

"WE WANT TO ENCOURAGE YOU TO KEEP SHAPING THIS GREAT INSTITUTION BY EMBRACING THE VALUE OF CONVERSATION THROUGH CONCRETE ACTIONS"



- ▣ **Pick up the phone or meet face-to-face whenever you can.**
- ▣ **Learn about those around you and celebrate the unique cultures that shape our family.**
- ▣ **Speak to colleagues in different spheres and make wise decisions together.**
- ▣ **Realise that we all contribute, and treat everyone with equal respect, whether they are a visiting Prof or friends keeping us secure.**

Success at all levels start with a conversation. Success starts with the simplest of words Success starts with; "Hello."

"We take pride in our new Vision and Mission statements, and our Values, which you will find enclosed at the back of the magazine for you to cut out and keep or display in your space. The statements and values are echoed in the four official University languages. Enjoy!" ❖

→ *The value of conversation is defined in UJ's Values Charter as: Conversation: learning together; making wise decisions collectively; meaningful engagement; mutual respect; and consultative leadership.

UJ becomes new home for Johannesburg Youth Orchestra Company

THE JOHANNESBURG YOUTH Orchestra Company (JYOC) is a resident company of UJ, following the recent signing of a three-way agreement between the University, JYOC and the POPCRU Group of Companies (PGC).

“Through giving young people opportunities to learn, create and participate in music making, the Johannesburg Youth Orchestra builds young people’s internal capacity to reach their potential. JYOC forms an integral part of the UJ Arts & Culture music programme, underscoring the development agenda at the core of all our work,” said former Executive Director of UJ’s Division of Institutional Advancement, Mr Kerry Swift.

Since its inception in 1998, the JYOC has been based at the Wits School of Education in Parktown. A Memorandum of Understanding (MoU) with UJ in 2012 saw JYOC appointed as a resident company of the UJ Arts & Culture and they were allocated premises for their exclusive use on UJ’s Bunting Road Campus in Auckland Park. The building, formerly a hostel kitchen, required significant refurbishment to make it fit for purpose and earlier this year, Workerslife, a subsidiary of the PGC, was secured as the anchor donor for the refurbishment, pledging a total of R3 million to complete the project.

“This is truly a dream realised,” said CEO of JYOC, Susan Rendall, who acknowledged Swift for his role in brokering the relationship with UJ saying: “Kerry dreamed this dream a long time ago. The timing could not have been better in terms of the life of JYOC and the integration with UJ Arts & Culture, especially given the precarious economic climate. It is extraordinary and extremely encouraging that a company like the PGC recognises the value of investing in JYOC which ultimately creates the space for us to continue changing lives. The JYOC wishes to express its deepest gratitude to PGC and to UJ for their respective, generous and significant contributions to this exciting development.” ❖



UJ boosts teaching and learning space on Kingsway Campus

CONSTRUCTION IS UNDER way for two new lecture venues on UJ’s Kingsway Campus. The two venues, which will be situated adjacent to the existing A-Ring, will each provide space for 750 students.

This addition of 1500 seats will greatly reduce the existing shortage of learning and teaching space experienced by the University. Additional features of the building will be a circular courtyard between the two venues as well as ablution facilities. The project is scheduled for completion in time for the second semester of 2014. ❖



ABOVE
The Johannesburg Youth Orchestra Company
PHOTO: SUPPLIED
UJ Madibeng Building | Kingsway Campus
PHOTO: SUPPLIED



UJ's new executive dean of engineering takes up office

Appointment of Prof Saurabh Sinha

UJ HAS GAINED a wealth of knowledge and expertise in the field of engineering sciences with the appointment of Prof Saurabh Sinha as the new Executive Dean: Faculty of Engineering and the Built Environment (FEBE), as of 1 October 2013. Prof Sinha takes over the reins from Prof Tshilidzi Marwala, who was appointed Deputy Vice-Chancellor: Research, Postgraduate Studies and the Library earlier this year.

Prof Sinha, a qualified electrical engineer, researcher and educator, was previously an Associate Prof at the University of Pretoria (UP) where he lectured on a full-time basis. He was also the Director of the Carl and Emily Fuchs Institute for Microelectronics (CEFIM), where he was leading the Electronics and Microelectronics Group. Together with his group, he conducted teaching at undergraduate and postgraduate levels, research and associated management tasks.

Prof Sinha holds a B.Eng degree in Electronic Engineering with distinction, an M.Eng (Microelectronic Engineering), also with distinction and a Ph.D (Electronic Engineering) from UP. He later joined the Faculty of Engineering, Built Environment and IT in 2002.

Prof Sinha's research has been supported by the South African National Research

Foundation (NRF), Armscor, the Armaments Corporation of South Africa SOC Lrd, Council for Scientific and Industrial Research, Eskom, SKA as well as private industry. His current research interests and over 65 peer-reviewed journal and conference publications involve mm-Wave integrated circuit (IC) design, and more generally – analogue and mixed-signal ICs.

Beyond his academic contributions, Prof Sinha is a registered professional engineer and he serves as an industrial consultant for Business Enterprises at University of Pretoria (Pty) Ltd. He is also engaged with a number of large-scale regional and international research projects; among which is a national energy harvesting project.

In 2007 he received the South African Institute of Electrical Engineers' (SAIEE) Engineer of the Year award, and co-recipient of the 2012 Institute of Electrical and Electronics Engineers (IEEE) – the world's largest professional association for advancing technological innovation and excellence – Educational Activities Meritorious Service Award.

He is the managing editor of the only locally accredited journal of electrical engineering in South Africa, the SAIEE Research Journal. ❖



ABOVE

Executive Dean: Faculty of Engineering and the Built Environment Prof Saurabh Sinha
PHOTO: YANDISA MONAKALI

ABOVE RIGHT

(from left): Milcho Damianov, Prof Tinyiko Maluleke and Kerry Swift
PHOTO: JAN POTGIETER



Seasoned fundraising and marketing leader takes office at UJ

THE APPOINTMENT OF Mr Milcho Damianov comes at an opportune time to complement the strategic direction of the institution which has positioned itself as an important player in the higher education arena, both locally and internationally.

MR MILCHO DAMIANOV, NEWLY APPOINTED EXECUTIVE DIRECTOR: ADVANCEMENT, REPORTED FOR DUTY ON MONDAY, 2 SEPTEMBER 2013, AT UJ

”

“In Damianov, we have someone with the experience and the talent to facilitate the strengthening of crucial partnerships between UJ, our alumni, sister institutions, government and industry,” says Prof Tinyiko Maluleke, Deputy Vice-Chancellor of Internationalisation, Advancement and Student Affairs.

Damianov, who is one of the first South Africans to graduate from the prestigious International Fundraising School at Indiana University in the United States, previously served as Director of Advancement at Cape Peninsula University of Technology; Director of Marketing, International Affairs and Development at City University, USA, at the Bulgaria Campus, General Manager Marketing and Corporate Affairs at The Playhouse Company in Durban, Director of Marketing and Development at the University of KwaZulu-Natal, Executive Director of the Walter Sisulu Foundation

and Chief Executive Officer of University of Swaziland Foundation.

In addition to his Master’s degree, Damianov also holds a postgraduate qualification in Marketing Management from the Institute of Marketing Management, South Africa. He has a vast knowledge of fundraising, marketing, project management, public and alumni relations as well as corporate communications. Damianov has extensive work experience at tertiary institutions in Europe and Southern Africa, and his skills have proven fundamental to the success of several universities and organisations.

In UJ, Damianov has found a caring, passionate and ambitious university that is eager to take its place in the deployment of research, science and technology in the quest to find solutions for humanity’s most pressing challenges. ❖



Noteworthy

THIS YEAR SAW many successes for UJ Arts & Culture, including great theatrical productions and performances at the Grahamstown National Arts Festival (NAF).

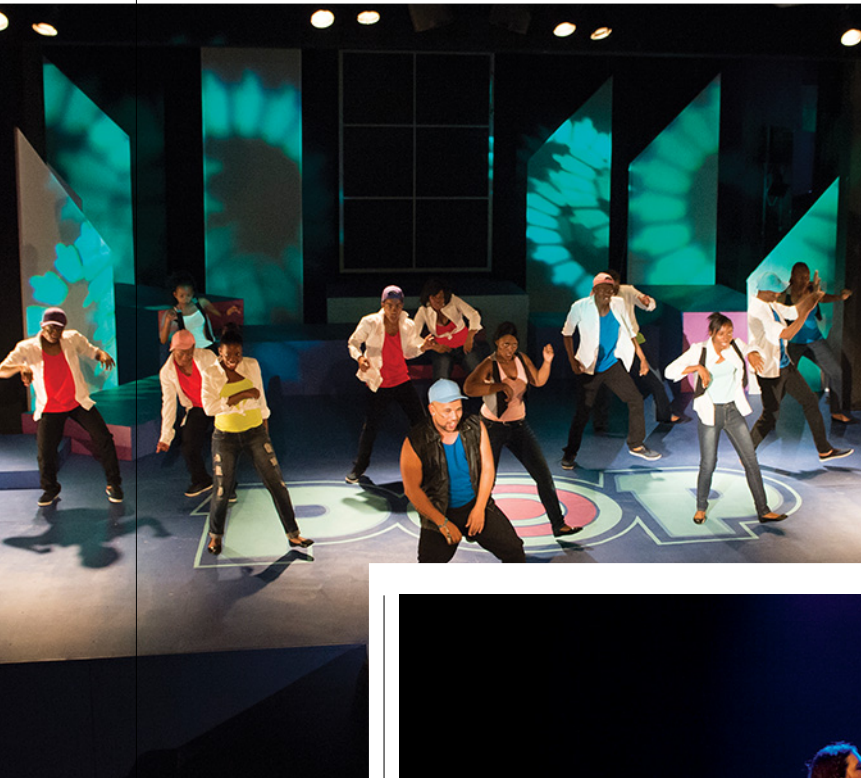
The first UJ production for 2013, entitled *Desdemona*, explored themes of love, jealousy, and betrayal through dance. *Equus*, a timeless cornerstone of contemporary drama, delved into the darkest recesses of human existence through the mind of 17-year-old Alan Strang. *Cry Havoc* by American playwright, Tom Coash, marked the professional debut of UJ on the Main Programme of NAF. Also, UJ's new Showchoir staged their debut production called *POP* – dancing, singing covers of pop songs, and wearing outlandish costumes and more make-up than David Bowie.





FAR RIGHT
Cry Havoc
RIGHT
Equus
BELOW
POP

PHOTOS: JAN POTGIETER



LEFT
Desdemona

PHOTO: JAN POTGIETER



ABOVE
Cry Havoc
LEFT
Equus

PHOTOS: JAN POTGIETER



US President Obama engages with African youth leaders at UJ's Soweto Campus

ON SATURDAY, 29 JUNE 2013, US President Barack Obama, after meeting briefly with UJ's Chancellor, Prof Njabulo Ndebele; Chairperson of Council, Prof Roy Marcus; and Vice-Chancellor and Principal, Prof Ihron Rensburg, walked onto the stage to the thunderous singing of 'Shosholozá', at UJ's Soweto Campus.

He visited the Soweto Campus for a town hall event, which also crossed over via video link to several other African countries, to engage young people in South Africa and across the African continent on issues that concern them.

US President Obama spoke on a number of topics, praising the future of Africa's relationship with the US and discussing his current foreign policy. He also announced that the US government will be granting 100 scholarships to youth leaders from the continent, to study in the United States as part of the president's youth initiatives in Africa. This announcement embodies UJ's drive to elevate internationalisation, by making it one of its flagship portfolios.

"The future of this continent is in your hands. If you keep your head pointed

toward the sun, and you keep your feet moving forward, I promise you, you will have no better friend and partner than the United States of America," said Obama.

Prof Rensburg remarked on the shared and common values between USA President Obama and UJ, namely Conversation, Imagination, Regeneration and Ethical Foundation. "His passion for youth development and his conversational stance towards young people resonates with UJ's own approach," said Prof Rensburg. ❖





FAR LEFT

The gymnasium filled to capacity with young leaders eager to engage with President Obama | Soweto Campus

MIDDLE

President Obama

LEFT

Young leaders at the Young African Leaders Initiative (YALI) meeting with President Obama

PHOTOS: JAN POTGIETER

UJ welcomes its newest illustrious alumnus - Dr Barack Obama

Prof Ihron Rensburg

Vice-Chancellor and Principal

IT IS MY delight and pleasure to announce to you, on behalf of the entire community of UJ, that Dr Barack Obama accepted an Honorary Doctorate of Laws from UJ, making him our newest illustrious alumnus, and that all matters relating to the award were concluded according to the relevant policies and charters of the University.

President Obama's focus on youth leadership falls squarely in line with our own values of Conversation, Imagination, Regeneration, and Ethical Foundation. By accepting the Honorary Doctorate of Laws, President Barack Obama elevates the global stature of our university. Our mutual focus on youth development makes UJ and President Barack Obama ideal partners in the quest for the development of leadership skills among the youth of the world. As a university, we appreciate particularly his conversational stance towards the youth as it

suggests openness to being challenged and willingness to challenge in turn.

Our aspiration, as you will no doubt be aware, is to become an international and respected Pan-African epicentre of critical engagement, reflection and scholarship, and we stand ready to engage leaders, scholars, activists and students from all over the world in pursuit of advancing human dignity and human rights.

Importantly, and on the basis of his compelling vision for world peace, and his potential to achieve it, Dr Barack Obama was awarded the Nobel Peace Prize during his first term of office as President of the USA, a rare achievement among serving presidents. Dr Barack Obama meets all our criteria for outstanding leadership that contributes to human development and public scholarship, and it is in line with the UJ vision, mission and values. ❖



BELOW

UJ Vice-Chancellor and Principal Prof Ihron Rensburg

PHOTO: JAN POTGIETER





UJ shoots into top 4% of global universities

Just eight years after being established, UJ has moved into the top 4% of universities in the world.

RANKED AMONG THE top 650 global institutions for the 2013/14 season by Quacquarelli Symonds (QS) World University Rankings released on 10 September, UJ is one of seven ranked universities in South Africa (SA) and one of 13 ranked universities in Africa. Remarkably, eight-year-old UJ is the youngest of all ranked universities in SA and in Africa.

EIGHT-YEAR-OLD UJ IS THE YOUNGEST OF ALL RANKED UNIVERSITIES IN SA AND IN AFRICA

With the exception of UKZN which is less than 50 years old, all other SA universities which are ranked are more than a hundred years old. Similarly of the six other ranked universities in Africa (all of which are Egyptian), only the University of Ajou (a South Korean University with a presence in Egypt) is less than fifty years old. All other ranked universities on the continent are more than 50 years old.

The age of a university is a critical factor in all QS ranking indicators, especially for academic reputation and citations per faculty. The older the institution, the longer it has had to establish an academic reputation and the longer it has had to build

up the number of citations per staff member. Therefore, the longer the period considered for the purposes of ranking, the better the prospects for the university. In this regard, the performance of UJ over an eight-year period is simply exceptional.

In addition, UJ is the only comprehensive university which has no medical school to be ranked in SA. Medical schools are globally recognised as great fountains of research output production. Notably, except for Rhodes University, which is ranked as a 'very high research' university, UJ is ranked as a 'high research' university alongside the rest of the five other ranked South African universities.

The number of students at the university is also a crucial factor in determining its ranking. Of all ranked SA universities, QS classifies UJ as "large", according to the number of full time degree-seeking students, meaning the institution is competing against medium and small-sized universities which would fare better due to their smaller numbers.

Continently, only Ajou and Cairo universities are ranked 'very high research' universities, the rest of the ranked universities on the continent are either equal to or lower than UJ.





RIGHT

ILLUSTRATION: VECTORSTOCK

BELOW LEFT

ILLUSTRATION: AISLE_B_

Traditionally, considered a non-research intensive university in South Africa, (certainly in comparison to all ranked universities in SA), UJ has, through its QS ranking redefined its place among national and global universities.

UJ IS RANKED AS A 'HIGH RESEARCH' UNIVERSITY



The outstanding showing of UJ is further underscored by exceptional performances in several QS sub-categories. In the subject area of Arts and Humanities, UJ holds position number 331 globally. For the category of employer reputation – which speaks to the employability of our students – UJ holds the admirable position 392, while for international faculties we are positioned at 370. These are terrific returns for SA's youngest ranked university.

UJ's ranking among the top 4% of universities globally comes on the heels of UJ's recent inclusion as the first and only African university to be accepted into Universitas 21, a consortium of top research world universities. Our membership of this prestigious consortium and now our QS ranking is seen by the University leadership as an important endorsement of the growing international stature of UJ. ❖



UJ Prof finds first ever evidence of a comet striking earth

THE FIRST EVER evidence of a comet entering Earth's atmosphere and exploding, raining down a shock wave of fire which obliterated every life form in its path, has been discovered by a team of South African scientists and international collaborators. One of these scientists is UJ's very own Prof Jan Kramers from the Faculty of Science.

The discovery has not only provided the first definitive proof of a comet striking Earth, millions of years ago, but it could also help us to unlock, in the future, the secrets of the formation of our solar system.

"Comets always visit our skies – they're these dirty snowballs of ice mixed with dust – but never before in history has material from a comet ever been found on Earth," says Prof David Block of Wits University.

The comet entered Earth's atmosphere above Egypt about 28 million years ago. As it entered the atmosphere, it exploded, heating up the sand beneath it to a temperature of about 2 000 °C, and resulting in the formation of a huge amount of yellow silica glass which lies scattered over a 6 000 square kilometer area in the Sahara. A magnificent specimen of the glass, polished by ancient jewellers, is found in Tutankhamun's brooch with its striking yellow-brown scarab.

The research, which will be published in *Earth and Planetary Science Letters*, was conducted by a collaboration of geoscientists, physicists and astronomers including Block, lead author Prof Kramers of UJ, Dr Marco Andreoli of the South African Nuclear Energy Corporation, and Chris Harris of the University of Cape Town. ❖



Do social grants create more problems than they solve?

UJ fosters Helen Joseph's legacy at annual public lecture

WHEN LISTENING TO radio talk shows, conversations at meetings, in school classrooms and communities, we often come across negative discourses about how social grants foster dependency on the state, encourage teenage pregnancy, and promote a culture of passive citizenry waiting on state hand-outs. This was Prof Leila Patel's assessment of public discourses about social grant recipients presented during the Helen Joseph memorial lecture this year.

Patel, Director of the Centre for Social Development in Africa (CSDA) – who delivered the keynote address of the lecture on Kingsway Campus, says that there is little evidence to support these beliefs. Patel stated that “a lack of knowledge on sex and reproductive health, gender inequality, sexual violence and the lack of adequate role models for boys, were amongst the problems driving teenage pregnancies.”

There was also limited evidence to suggest that grants contributed to beneficiaries being work-shy. She said that the grant system was intended to target primarily those people who were not able to work and who are not economically active.

According to the findings of Patel and other colleagues at the CSDA and the University, the majority of Child Support Grants (CSGs) beneficiaries do not wish to be 'dependent' and continue to place a high value on paid employment. A study by the CSDA in

Doornkop, Soweto and Riverlea shows that 42% of grant beneficiaries in Riverlea who were unemployed were actively looking for work, and just over a half were doing so in Doornkop.

Contrary to the perceptions that grant recipients routinely misused the grant money, Prof Patel said that a wide range of studies on how grant monies are spent all converge around one point, beneficiaries spend the money on food.

In addressing fiscal issues and sustainability, Prof Patel said that to frame social investments in grants as purely wasteful consumption expenditure is incorrect. “There is significant evidence to show that social investments are critical to economic growth” she explained.

Grants actually make a difference. “Firstly, there is now compelling evidence that the social grants system reduces poverty irrespective of which poverty lines are used. Headcount poverty was reduced from 0.6 in 1993 to 0.54 in 2008. The grants system ensures a minimum standard of living for older persons and people with disabilities. Pensions also enable older people to remain in their families and communities and improved their life satisfaction,” Prof Patel emphasised.

Prof Patel said that grants did not create problems in society. Instead, they played an important role in alleviating poverty and inequality. ❖



“THERE IS NOW COMPELLING EVIDENCE THAT THE SOCIAL GRANTS SYSTEM REDUCES POVERTY IRRESPECTIVE OF WHICH POVERTY LINES ARE USED”



ABOVE
ILLUSTRATION: VECTORSTOCK
BELOW
Prof Leila Patel
PHOTO: JAN POTGIETER

UJ Prof with a passion for medical geology

HER LOVE FOR rocks led Prof Hassina Mouri on a journey from Algeria to France and Finland, then to the USA and finally to South Africa. Today she is an associate Prof at UJ's Department of Geology, where she is developing and leading an emerging field of science known as Medical Geology.

Mouri (48) was born in a mountainous region called Bejaia in Algeria but she has lived in South Africa for the past 13 years. She has an interesting passion – metamorphic rocks.

"I grew up in an area which was surrounded by mountains and rocks. I have always been fascinated by my surroundings and I longed to understand the geology of the world around me. As a student I had to choose between medical sciences and natural sciences. My fear of blood convinced me to choose natural sciences, specifically geology."

Mouri studied at the University of Algiers and graduated cum laude. As an outstanding student of the year, she was awarded a Franco-Algerian Fellowship to continue her postgraduate studies in France. There she completed her Masters and PhD in metamorphic geology.

"I am interested in all kinds of rocks, but metamorphic rocks enchant and challenge me most. They are very complex rocks, which have gone through a process of change through time. One has to undertake a journey that can be some billion years into the past to understand them - at least 3.3 billion years in the case of the Limpopo belt where I am undertaking my research."

After five years in Paris, Prof Mouri first joined the University of Helsinki, then the Geological Survey of Finland as a research associate. "It was a massive cultural and climatic shock. Finland was very cold and dark in winter and it took me time to adapt because I had to learn English and Finnish (she also speaks French, Arabic and Berber, one of the North African languages) to communicate. It was a very challenging experience at that time, but now I see it as a very positive and valuable learning experience."

Prof Mouri's wish was to return to Africa to contribute to the Research Development in Geosciences and Earth Science Education. In 2000 she accepted a tenured senior lectureship in the Department of Geology at the University of Pretoria as the first female academic geologist in that Department. In 2008, she was offered a senior lectureship at UJ, where she was promoted to an Associate Prof in 2010, a position she has held since then.

"I immediately felt at home in South Africa, even though some of my colleagues in the north felt I was crazy - this was because of the perception they have about SA. However, this did not discourage me. I knew nobody and yet I adapted quickly. Sometimes I think that South Africans don't realize that they live in a paradise – the people, the climate, and of course the unique geology of the country. Each part of South Africa, like Barberton, Limpopo and Vredefort, with its unique rocks tells an interesting and fascinating geological story. This is unique to SA and you can't find it anywhere else in



ABOVE

Prof Hassina Mouri

PHOTO: MARY-ANN PALMER

Amphibolite

metamorphic rock

PHOTO: AMAZON

the world. Based on all this, South Africa became my 'adopted' country."

She feels that UJ supports her efforts and that she has the opportunity to be very productive. The university also encourages her vision, like her new passion, medical geology. This is a subject that recently began to intrigue her and in February 2012, she established the South African Medical Geology Chapter, a division of the International Medical Geology Association (IMGA).

Prof Mouri wishes to make a difference by working together with the medical community so that people can be warned if they live in areas where the natural environment can be hazardous to their health. ❖

→ **METAMORPHIC ROCKS** are rocks that have "morphed" into another kind of rock. This modification occurs when rocks are exposed to heat and pressure causing profound chemical and physical change.



UJ remains one of the best in IT Honours degrees

IN SEPTEMBER UJ was acknowledged as the first African university to attain and sustain full, international, accreditation for its BSc Honours Information Technology (IT) degree.

The BCS, The Chartered Institute for IT, based in London, has accredited UJ's IT honours degree for the third consecutive time. This follows a visit by the BCS, The Chartered Institute for IT's accreditation panel to the University earlier this year.

UJ's BSc Honours IT degree met, above threshold, the education requirements for Chartered Information Technology Professional (CITP) registration for a period of five intakes, from the 2013 intake up to and including the 2017 intake.

"The international accreditation, not only highlights the standard of the University's teaching and learning programmes, but also reflects its Academy of Computer Science and Software Engineering's (ACSSE) drive to ensure that the University's graduates are fully equipped to join industry, locally and internationally. The Academy fortifies IT research and strengthens innovation and skills development, which could translate into job creation within the IT industry, which is prioritised in the National Development Plan (NDP) driven by Minister in the Presidency, Trevor Manuel," says Prof Elize Ehlers, ACSSE's department head.

In 2003, UJ was the first institution to achieve the prestigious and exclusive BCS

accreditation, ahead of any of its peers. Subsequent to this achievement the accreditation was awarded again to UJ's ACSSE, after meeting the criteria, in 2008. Currently, UJ is one of two universities in South Africa with BCS The Chartered Institute for IT accreditation. Other international universities accredited include the University of Oxford and the University of Cambridge.

The accreditation means that UJ students who successfully complete this degree can join the BCS as professional members and later achieve the international Chartered Information Technology Professional (CITP) status.

UJ HAS BEEN ACKNOWLEDGED AS THE FIRST AFRICAN UNIVERSITY TO ATTAIN FULL, INTERNATIONAL ACCREDITATION FOR ITS BSC HONOURS INFORMATION TECHNOLOGY (IT) DEGREE



Currently more than 80% of the staff at the Academy are professional members of the BCS with Prof Basie von Solms, head of UJ and the International Telecommunications Union (ITU)'s Centre of Excellence in Cyber Security (CoECS), being a CITP and Fellow of the BCS. The ITU-UJ Centre of Excellence in Cyber Security is a dedicated centre that acts as a central point for all aspects related to cyber security and critical information infrastructure protection in Southern Africa. ❖



ABOVE

ILLUSTRATION: VECTORSTOCK

RIGHT

Prof Tinyiko Maluleke

PHOTO: SUPPLIED

From Lagos to Singapore: UJ pushes for global collaboration

ooo A reflection by Deputy Vice-Chancellor: Internationalisation, Advancement and Student Affairs Prof Tinyiko Maluleke

UJ'S GOAL TO become the Pan-African epicentre for critical intellectual inquiry took an important step following the recent high-level visit to three Nigerian universities in and around Lagos and Ibadan from 21 to 27 September 2013.

LAGOS

Nothing underscored the importance of this visit by UJ more than the fact that the UJ delegation – which comprised

all nine executive deans, the executive director for Internationalisation and two Deputy Vice-Chancellors, (Profs Maluleke and Parekh) – was led by none other than the Vice-Chancellor and Principal himself, Prof Ihron Rensburg. The Nigerian visit is an outcome of earlier visits to East and West Africa in 2012, where selected universities were visited in Tanzania, Senegal and Ghana. There are great opportunities of mutual benefit for our countries and for the enhancement of higher education on the continent through the forging of partnerships that will facilitate staff, postdoctoral fellows and student exchange, as well as collaboration in research.

On 23 September, the UJ delegation visited the University of Lagos – by far the most sought-after university in Nigeria. Established in 1962, the University of Lagos has an enrolment of over 40,000 distributed across twelve faculties, a college of medicine and a distance learning institute. The second university visited on 24 September was the private Covenant University, located in Ota outside Lagos. Although the administrative model followed by this university – being private – is different from that followed by UJ, the University delegation thought it important to get an idea of the environment in which Nigerian private universities operate. The last university visited by the UJ delegation was the oldest and one of the most illustrious of Nigerian universities – the University of Ibadan where the delegation was very warmly received. Remarkably, Ibadan has a healthy 50:50 split between undergraduate and postgraduate students amongst its 22,000 formal programme students.

The ultimate main aim for the UJ delegation was to give substance to its Africa focus, a continuation of

its earlier visits in 2012 and also to explore areas of mutual interest and possible collaboration. To this end UJ presented to its hosts, its five main areas of research focus, namely, a) water and nanotechnology, b) megacities and sustainability, c) African philosophy and political thought, d) process automation and artificial intelligence as well as e) earth and geo-sciences. On each visit, UJ's executive deans held extensive discussions with their counterparts and heads of departments as they explored possible areas of collaboration and exchange. Although there were many synergies and possible areas of collaboration discussed by the deans with their counterparts, the one area that seemed to dominate was the area of research on megacities and sustainability. This may not be surprising as all three cities – Johannesburg, Lagos and Ibadan – face very similar challenges around such areas as human settlement, transport and energy.

SINGAPORE

The second visit was to Singapore, from 30 September to 5 November, where Prof Rensburg was the only speaker from Africa, at the Times Higher Education (World University Rankings) Academic Summit held at the Nanyang Technology University, Singapore. If what sets Nigeria apart from its sister countries in Africa is that it is the most populous on the continent, Singapore distinguishes herself through consistently and single-mindedly focusing and investing in education, science and technology over a period of five decades. The results are striking and they show in three top public universities with world class facilities and programmes, ranked among the world's top fifty institutions. ❖





←
LEFT
WILSON SHIVURI
PHOTO: COLLEN MAEPA

UJ Employee Wellness Unit

ooo UJ is great because...

My children can study at UJ for free

"I LOVE WORKING at UJ for many reasons; one being that my children can study here for free." These are the words of Mr Wilson Shivuri, a 59-year-old father of five from Bungen, a village in Limpopo Province. Mr Shivuri worked for the University's Kingsway Campus for six years from 1981, as a plumber, before leaving for another job opportunity elsewhere. He rejoined the University in 1991 and he has been working as a semi-skilled electrician in Operations since then.

Mr Shivuri loves his job as an electrician. According to him, the work environment is conducive. "We [he and his colleagues] have respect for each other and we are always willing to help each other. We understand each other better, as fathers who know we have responsibilities here at work and back at home," he says.

UJ RECOGNISES THAT problems of a personal nature can have an adverse effect on an employee's job, health and feelings of well-being. Therefore, an Employee Wellness programme has been established to address problems in the workplace, improve productivity and improve the general well-being of UJ employees.

UJ, through its Employee Wellness Programme, provides access to professional and confidential counselling services for its employees and their family members, and all those who are in need of professional assistance are encouraged to use this programme. These services are provided internally by UJ (Employee Wellness Unit) and a contracted service provider, Healthi Choices.

SERVICES OFFERED BY THE EMPLOYEE WELLNESS UNIT INCLUDE:

- **Counselling and support services – confidential counselling and support to someone with personal challenges**
- **Programme promotion – educating employees about the wellness product offering (what it is, and how they use it)**
- **Consultation to managers – Provide supervisors and managers with the information and tools that they require to encourage employee use of the Employee Wellness Programme and to make referrals to the programme when needed**
- **Critical incident management – trauma debriefing, counselling and support**
- **HIV and AIDS Workplace Programme – (wellness champions, awareness,**

training, support and counselling for all concerns relating to HIV and AIDS of staff members, as well as facilitating HIV Counselling and Testing campaigns for staff).

- **Disability – support and advice to employees with disabilities**
- **Absenteeism management – assisting employees with absenteeism issues**
- **Health and lifestyle – annual workplace health screenings (Glucose, BP, Cholesterol) administered by Medical Aids**
- **Preventative programs – providing preventative and educational services based on the National Health calendar**
- **Employee Assistance Program – provided by Healthi Choices offers the following services:**
 - 24/7/365 Telephonic Counselling in all official languages
 - Face to Face Counselling services based on needs
 - Online Health Advice HIV and AIDS Education and Support service
 - Monthly Newsletters on relevant topics such as "Stress Management"
 - Advisory services to line managers
 - Life management services (legal advice, financial advice and family care) ❖

→ **If you would like to make use of Healthi Choices' services call them on 0861 46 5433 (0861 GO LIFE)**

→ **To make use of the services of the Employee Wellness Unit contact the following people:**

- Mavis Mphanje** - Wellness Coordinator:
Ext 2523 | mavism@uj.ac.za
- Pearl Ramafola** - Wellness Specialist:
Ext 4032 | pearlra@uj.ac.za

UJ cares about employee wellness

- THE UNIVERSITY'S WELLNESS OFFICE organises an annual Employee Wellness Day for all staff members to ensure employees live a healthy lifestyle. On Wednesday, 07 August 2013, the Wellness days kicked off for staff on the Kingsway Campus where they could get free massages, update their medical aid packages, and assess their investment options, among other things, with external companies providing professional advice and services.

Ms Pearl Ramafola, said: "There is no doubt that prevention is better than cure. Just as a car needs to be serviced from time to time, so do our bodies. With the busy and hectic schedules of employees in the workplace, there is a need to take time out and take stock of your health and wellness. The Employee Wellness unit brings a targeted wellness day to the workplace once a year without staff necessarily taking a sick leave day. The workplace is also a good setting for the promotion of the health and wellness of employees, as their state of well-being has a direct impact on their employer. The main aim of a wellness day is to bring to attention the common chronic diseases of lifestyle and to provide employees with an opportunity to screen for these chronic conditions. The ultimate goal is to highlight the importance of managing the health risk factors."

The Wellness Days and the Employee Wellness Programme are just some of the things UJ does to ensure and encourage healthy lifestyles for its employees. ❖

→ To find out more about UJ's Employee Wellness Programme contact Pearl Ramafola [details to the left].



BELOW
A staff member performs the traditional Xibelani dance by the Shangaan/Tsongamame
PHOTO: YANDISA MONAKALI

UJ celebrates difference

Diversity Week this year saw the UJ community of staff and students come together to celebrate their heritage and cultures, with exciting games and activities on all the campuses.

The week was jam-packed with engaging activities such as the Woema on Wheels (WOW) Race, kite flying, competitive indigenous games and a cook-off competition that showcased different South African and international countries' cuisines.





Culture



FAR LEFT
Painting of national flags
at the 2013 International
Student Festival (ISF) |
Kingsway Campus

LEFT
Wheelchair racing |
Kingsway Campus

BELOW
A cultural performance by
students at the ISF |
Kingsway Campus

PHOTOS: JAN POTGIETER



ABOVE
Cultural dress at the ISF |
Kingsway Campus
PHOTO: JAN POTGIETER



ABOVE
Traditional cooking at the ISF |
Bunting Campus
PHOTO: JAN POTGIETER



RIGHT

Flags from across the globe at the ISF | Kingsway Campus
PHOTO: JAN POTGIETER



ABOVE
Kite flying at the ISF | Kingsway Campus
PHOTO: JAN POTGIETER

LEFT

Traditional Dancing | Doornfontein Campus
PHOTO: YANDISA MONAKALI



ABOVE
Staff perform their cultural dance | Doornfontein Campus
PHOTO: YANDISA MONAKALI



Phenomenal women @ UJ

During this year's Women's Month UJ celebrated some of its phenomenal women who are achieving great things for themselves, the University and their communities. These are some of the inspiring words some of UJ's extraordinary women had to share.



ABOVE
Amanda Louw and
Vice-Chancellor
Prof Ihron Rensburg
PHOTO: SUPPLIED



Climbing Kilimanjaro for Breast Cancer Awareness

“YOU ARE NEVER too old or too unfit to do something exciting – I believe life isn't meant to be boring!” This statement sums up what Ms Amanda Louw, a lecturer in radiography and mammography at UJ, is all about.

Amanda summited Mount Kilimanjaro in Tanzania on 15 October this year to raise awareness and funds for breast cancer treatment. Her work, training future mammographers at the Department of Radiography at UJ since 2008, put her in touch with the Breast Health Foundation (BHF) – a Section 21 not-for-profit company that was established in April 2002 with the goals of educating the public regarding breast health issues and raising funds to finance educational projects.

Amanda and 14 other ladies with different links to BHF formed part of the foundation's latest campaign – Pink Peaks. They climbed the highest mountain in Africa to show that with the correct preparation, mental toughness and the will to go on, any mountain can be conquered. Kilimanjaro was chosen because a challenge was needed that could (partly) be compared to the difficulties that someone faces when he/she is diagnosed with breast cancer.

“I first heard about Pink Peaks in February this year. I always invite the ladies from Bosom Buddies (a project of BHF) to come and speak to my students and give a human face to mammography. I overheard one of the ladies, Rebecca Musi, saying that she had to get fit this year to climb Kilimanjaro. This is something I have always wanted to do and I felt someone from mammography had to be present on this climb. I wrote a motivation letter and luckily I became part of Pink Peaks!”

I BELIEVE LIFE ISN'T MEANT TO BE BORING!



Amanda is full of praise for the support she has received from UJ. “I spoke to Prof Wim Hollander at UJ Sport and Movement Sciences and he was very enthusiastic about helping with my physical preparation for the climb. He arranged for an assessment and subsequent sessions with a coach, Leandri de Beer, at the High Performance Center of UJ gymnasium on the Auckland Park Campus to get me superfit for the challenge. I also followed my usual routine of running, mountain biking and sessions with my personal trainer, Khumo, at a private gym in Melville.”

She recently took part in the mountain bike race at the Knysna Oyster Festival and she regularly jogs at the UJ Stadium close to her home in Westdene. ❖

AMANDA AND 14 OTHER LADIES CLIMBED THE HIGHEST MOUNTAIN IN AFRICA TO SHOW THAT WITH THE CORRECT PREPARATION, MENTAL TOUGHNESS AND THE WILL TO GO ON, ANY MOUNTAIN CAN BE CONQUERED



A few interesting facts

- ❑ 1% of all breast cancers are diagnosed in men.
- ❑ General statistics show that one in eight women will be diagnosed with breast cancer during her lifetime. However, some say that one in 26 women will be diagnosed but this can be due to the fact that women in poorer, rural areas may not have access to medical facilities and thus they may not be diagnosed and treated.
- ❑ It is important that all women of 40+ should get regular mammograms. Young women must do breast self examination when they reach puberty. This examination must be done on the same day each month. This way abnormalities can be detected soon and treatment can be minimally invasive.
- ❑ Since 2008, 220 mammographers have qualified at UJ.
- ❑ Radiography is classified as a scarce skill by the Department of Health and the Department of Labour (mammography falls under radiography, but it is even more specialised). There is a constant demand for more mammographers and it is a good career choice for women. However, women who want to qualify as mammographers must be professional, have empathy and be a good communicator because mammography is such an intimate and often emotional procedure.

It's great when women support and uplift one another

Prof Amira Osman is an Associate Prof in Architecture, a wife and a woman with dual nationality. She hails from Sudan, where she obtained her BSc in Architecture at the University of Khartoum, in 1988, a Postgraduate Diploma at the Institute for Housing Studies (IHS) in Rotterdam in 1992, a Masters in Architecture at the University of Khartoum in Sudan in 1996, and a PhD in Architecture at the University of Pretoria in 2004.

Her research focus areas are housing and human settlements, Open Building, informal settlements and government-subsidised social rental housing. She is the General Reporter and head of the scientific committee for the Union of International Architecture (UIA).

With Architecture being a male dominated industry, she was faced with challenges of being constantly questioned and found suspicious, when a man in the industry would be easily trusted. She always had to prove that she had something different to offer.

Amira believes that it is important for women to be acknowledged for the work they do and women's month is the perfect month for others to do just that. "It's great when women support and uplift one another; it's a very important factor, but at the same time the support that is being shown is not enough. We need to do more," she said.

"Being an academic and a married woman, I am very protective of my relationships with my family and friends. I believe that it is important to maintain a balance between the two for the sake of my own sanity and productivity at work. One of my personal rituals is to cook every day and spend quiet evenings at home most weekdays," she said.

Amira is a humanitarian and an exceptional woman with a passion for designing and restructuring a better South Africa. ❖



ABOVE
Prof Amira Osman
PHOTO: COLLEN MAEPA

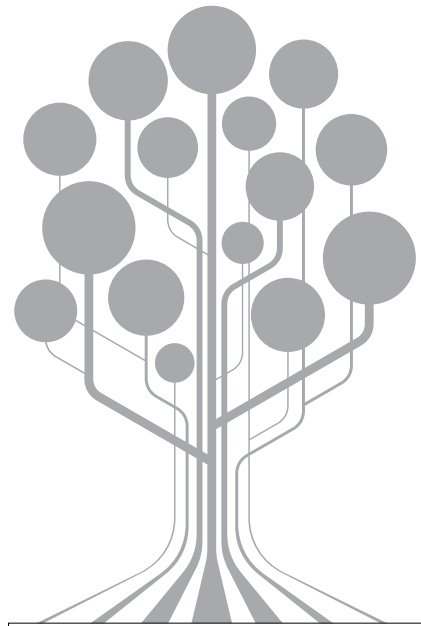


We need more women in the technology sector

IT TAKES A human resource guru to look after a systems programme of over 4000 employees in one organisation – and this is exactly what defines Ms Patricia Mahapa in a phrase. Ms Mahapa is an HR Systems Manager at UJ and is one of UJ’s phenomenal women.

All the way from Seshego, a township near Polokwane in Limpopo Province, Ms Mahapa believes that women can take on the big roles in systems and technology. She completed high school at Harry Oppenheimer before completing her BEd and BAEd later on. She then became a computer studies trainer for first-year students at Technikon SA. Later, she completed her Masters in Human Resource here at UJ between 1997 and 1998 on the Kingsway Campus. Ms Mahapa had to also bend over backwards to complete her BSc degree in Information systems to advance her Information Technology skills and she is currently busy with her MBA.

“I feel honored to lead a technological systems environment at the University. It is something that I wish our young women could aspire to venture in – we



need more women in the technological sector,” says Ms Mahapa. Ms Mahapa believes that education is the main weapon with which young women can be empowered in communities. She says that although life has its own challenges, most of the challenges can be managed well with education.

EDUCATION IS THE MAIN WEAPON WITH WHICH YOUNG WOMEN CAN BE EMPOWERED IN COMMUNITIES



“We assume that young girls know how to take care of themselves, but the reality is that they don’t. Life skills are very important, and classroom education alone is not enough. The young women in our schools and tertiary institutions need guidance from people like us – to help them achieve their dreams. There are opportunities out there – we just need to work a bit harder and further to reach our goals,” she added. ❖

→ Contact the UJ HRIS at 011 559 4131 for HR systems-related queries.



ABOVE

Patricia Mahapa

PHOTO: COLLEN MAEPA

ABOVE RIGHT

ILLUSTRATION: VECTORSTOCK

There is no greater achievement than that of being a wife and a mother

“WOMEN’S MONTH MEANS that we again have the opportunity to focus our attention on issues affecting women, but I do think we need to have a men’s month as well.” These are the words of Mrs Rene Benecke, a Senior Lecturer in the Department of Strategic Communication and Curriculum Chair for the National Diploma in Public Relations at UJ.

Rene holds a Masters degree in Public Relations from UJ, and is currently working towards her PhD, with a focus on the social influence of Public Relations, experiential learning and work-integrated learning, stakeholder engagement, community relations and internal communication. She is a Chartered Public Relations Practitioner with 12 years of experience in the public relations and communication industry, a member of the Public Relations Institute of South Africa (PRISA) and is chairperson of their Education and Training Committee.

Apart from all these academic achievements, Mrs Benecke believes that there is no greater achievement in the world than that of being a wife and a mother. Her choice for PR has given her the opportunity to develop her relationship-building skills, and uses this as a vehicle to practice her love for people.

The two UJ values that stand out the most for her are Conversation – naturally, because it is the basis of relationships; as well as Ethical Foundation, because doing the right thing is getting one step closer to that ultimate goal. ❖



RIGHT
Rene Benecke and
PR Students
PHOTO: SUPPLIED



Treat your learners the same way you want to be treated

DR NADINE PETERSEN is a lecturer in Higher and Adult Education, Faculty of Education, UJ. She began her career as a Junior Lecturer at the Faculty back in the days of the Rand Afrikaans University (RAU) - June 1999 to March 2001.

Not only is she an academic, but also a mother of one and, like any working mother, she finds it very difficult balancing her home life and work. She'll bring work home, even though she tells herself that she wouldn't.

“Often women work behind the scene, getting the job done, but hardly receive any recognition for doing that particular job. Society doesn't recognise us women, and we have also been socialised into not recognising our own potential and output we bring forth in our societies. The structures in society tend not to acknowledge us women for the great job we do,” she says.

Now South Africa has evolved from being a very patriarchal nation, where women were not allowed to express themselves or take credit for the amazing work they have done. “This is our chance to shine and celebrate our position in society,” she says.

Her ultimate goal is to see education playing a major role around women issues, such as social justice and care, which could be done in the way we educate our teachers and how they deliver the message to their learners. “A lot comes from being kind; we forget the energy we create in our spaces. Treat your learners in class the same way you want to be treated as well,” she says. ❖

SOCIETY DOESN'T
RECOGNISE WOMEN, AND
WE HAVE ALSO BEEN
SOCIALISED INTO NOT
RECOGNISING OUR OWN
POTENTIAL





UJ students' designs to breathe a creative spark to Slovo Park

AN ARMY OF 50 students of UJ's Department of Architecture together with an organisation called "1:1" (one to one) Agency of Engagement was out in force in Slovo Park as part of an innovative community outreach initiative to provide the community's children with a safe place to play and escape from the harsh reality of this informal settlement.

The students spent five days building a 150 square metre, tangible, sustainable, eco-friendly playground for the children of Slovo Park, an informal settlement bordering Eldorado Park and Soweto. The students visited the settlement where a highly organised community forum allocated the space for the park. It was clear from the mapping that the children of the settlement had no place to call their own and play safely in the dusty and hot precinct.

THE STUDENTS SPENT FIVE DAYS BUILDING AN 150SQM SUSTAINABLE ECO-FRIENDLY PLAYGROUND FOR THE CHILDREN OF SLOVO PARK



They were able to learn what play elements children like, when they played, how often, and what aspects they could incorporate when they build a playground. The information was influential in developing designs for a playground. Based on their visit, the students identified the obvious benefit of building the

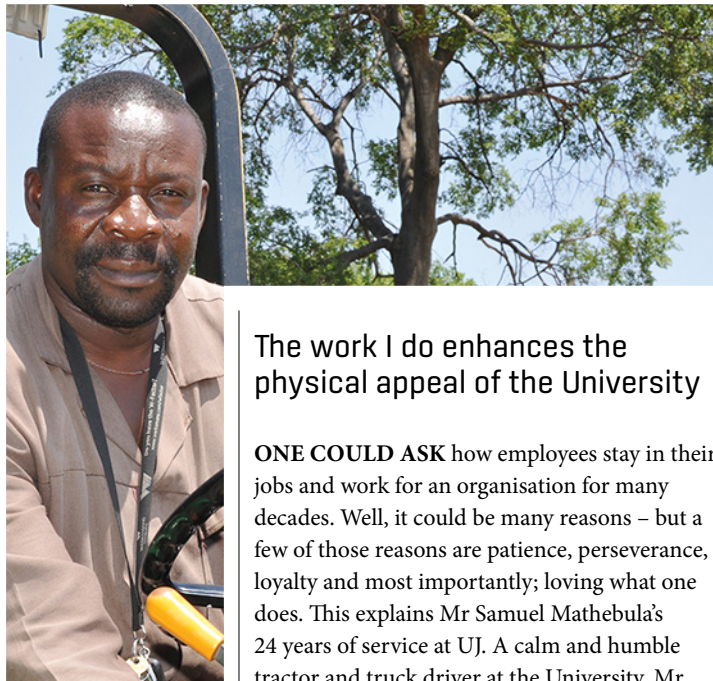


playground in a location that is accessible for the whole community and easily visible, promoting supervision.

The volunteers were prompted to use their design skills to seed ideas for improving safety for the children and better use of space. The students took their action research back to UJ's design studios for a facilitated creative response to the needs and issues witnessed by them at Slovo Park.

Their research and ideas were presented to the community and other stakeholders. The panel considered ways to make these ideas a reality as part of a community outreach initiative and the panel selected three designs. These designs were incorporated into one design. The playground uses an existing broken truck as the design generator and is complimented by a tyre mound and concrete "hop-scotch" element, two-tiered seating for informal soccer and some landscaping to soften the environment and create shade from the pelting sun.

"It's pretty amazing," says Mr Denver Hendricks, project leader and UJ Architecture lecturer. "It goes up quickly when you have so many volunteers in place, but it really takes some time for planning. We are a teaching institution, so our main objective is to provide a hands-on teaching component for our students. But, as in most professions, there is also the necessity to serve a public need. This initiative, however small, is doing exactly that. The students are getting real-world experience by assessing, evaluating and designing concepts that addresses a specific need. They learn about their future profession and in the process make value contributions to our surrounding communities." ❖



↑
ABOVE
 Samuel Mathebula
 PHOTO: COLLEN MAEPA

The work I do enhances the physical appeal of the University

ONE COULD ASK how employees stay in their jobs and work for an organisation for many decades. Well, it could be many reasons – but a few of those reasons are patience, perseverance, loyalty and most importantly; loving what one does. This explains Mr Samuel Mathebula's 24 years of service at UJ. A calm and humble tractor and truck driver at the University, Mr Mathebula started working as a general assistant in the Gardening Department in 1989. Mr Mathebula collects the cut grass, trees and any other plant material on the Kingsway Campus for recycling. He says working for the University fulfills his lifestyle. He loves nature and for him, working with plants has always been something he admired.

"Since working for the University, I completed a course in Landscaping (level 4) and also did level 4 in Plant Production. I'm grateful for being a UJ employee. My children also studied here for free. If I wasn't a staff member at the University, I wouldn't have paid my children's education fees. The University is a great environment for growth, not only individually but also for society as a whole," says Mr Mathebula.

Asked about how the relations between him and his colleagues are, he says that the teams in the Gardening Department are great. "When we have disagreements, we are able to solve them and move on, work as a team and make sure the University spaces are clean and well maintained throughout the year. The work I do enhances the physical appeal of the University. The education the University provides to people must be matched by the physical appearance of its premises," Mr Mathebula explains. ❖

←
LEFT
 FADA at Slovo Park before building the playground
FAR LEFT (ABOVE)
 Kids mosaicing
FAR LEFT (MIDDLE)
 Students building
FAR LEFT (BELOW)
 Students cementing
 PHOTOS: FADA



Service



Meet the hardworking ladies who clean your workspace

A **CLEAN WORKING** environment is necessary for better living and working. A clean office and the entire workspace define the kind of people who occupy such spaces. The UJ workspaces are kept clean all year long and Ms Constance Ngobeni and Ms Bernice Senama, Hygiene Controllers on the Soweto Campus, are some of those that ensure our working spaces are conducive.

The two friendly faces, humble and appreciative of working in the UJ community, Ms Ngobeni and Ms Senama come from as far as Ga-Modjadji in Limpopo and Potchefstroom in North West, respectively. They love working with UJ staff members on the Soweto Campus. According to the two ladies, the Soweto Campus is like home away from home. They describe this campus community of staff and students as “a place where we feel content with the culture of togetherness, and the people are welcoming.”

“I work well with my colleagues. We normally meet at lunch times to have social chats together,” says Ms Ngobeni, a mother of three children. Ms Ngobeni says she is passionate about her job.

These two ladies are just some of the people that clean and maintain the UJ spaces, employed by Impact Cleaning cc. They wish to take part in the annual UJ activities such as Diversity Week and Wellness Days, activities that are catered for staff members of the University. Impact Cleaning cc is responsible for cleaning and maintaining UJ spaces such as offices, ablutions, common areas, lecture venues and laboratories. ❖



Sport

UJ women score Varsity Football crown

THE UJ WOMEN'S football team overcame a lacklustre early season to claim the inaugural championship title in the Varsity Football series in Pretoria on Monday night.

UJ put in a commanding performance to claim a 6-0 victory over tournament favourites Tshwane University of Technology. The current USSA national club champions, TUT, were caught off-guard by a strong midfield attack, which was spearheaded by UJ's national players Amanda Dlamini, Presocious Matabologa and Maphuti Manamela.

According to UJ football manager Joel Kgokong, the home team had underestimated his side, which has won the Gauteng student league for the past five seasons. “Our game plan was to control the midfield, eliminate the wingers and play two strikers in the middle, who could easily penetrate the flat four defenders,” said Kgokong.

UJ overcame a sluggish UP-Tuks side 2-0, while TUT trounced the University of Limpopo 4-0 in their march to the finals. ❖



ABOVE
UJ Women's football team

PHOTO: SUPPLIED

ABOVE LEFT

Constance Ngobeni and Bernice Senama

PHOTOS: COLLEN MAEPA



UMBONO, UMSEBENZI NAMAGUGU ASE UJ

— UMBONO —

Inyuvesi yamazwe
ngamazwe eseqophelweni,
ezinze e-Afrika, engaphezi
ukulongana ikusasa

— UMSEBENZI —

Ukufaka intshisekelo kumphakathi ukuthi
uguquke bese usebenzela abantu
ngokuqala kabusha nokubambisana
ekuphokopheleni ukuthola ulwazi

— AMAGUGU —

UMCABANGO

- Ukuguqula ikusasa
- Ukucabanga ngokuzimela
- Ukwakha ukuzazi okwehlukehlukene
- Ukukhombisa izifiso nokuzimisela
- Ukukhetha izindlela zokuhweba

INGXOXO

- Ukufunda ndawonye ngokwehlukahlukana kwethu
- Ukuthatha izinqumo ezinhle ndawonye
- Ukukhulumisana ngokuzimisela
- Ukukhombisa ukhloniphana
- Ukuhola ngokubonisana

UKWENZABUSHA

- Ukuthuthukisa ngokuqhubekayo ngokunikela ngemicabango emisha
- Ukuzifuna ngokubheka ekwenzeni kabusha
- Ukwenzabusha ezintweni ezifanayo
- Ukwenza izinguquko ezinhle
- Ukuthatha ithuba kumathuba anganakiwe

ISISEKELO SENKAMBISO ENHLE

- Ukugcina ukukhululeka kwemfundo
- Ukuzifuna imizwa ngokufuna ulwazi
- Ukubhekana nezinsalelo ngesibindi nokusebenzela ukwethenjwa
- Ukusebenza ngokuzibophezela ngokungakhethi hlangothi, ngokufana nangokuba sobala.
- Ukubamba iqhaza nokusiza umphakathi (ubuntu)*

* UBUNTU.

usho ukuba nobuntu ngezilimi zabeNguni zaseNingizimu Afrika, umqondo wokuthi umuntu uzuzisa okuseqophelweni eliphezulu ngokwabelana ngesimo sempilo nabanye nokunaka ubunjalo bezimpilo zabo.





PONO, NEPO LE DITUMELO TŠA UJ

— PONO —

Yunibesithi ya boditšhabatšhaba e kaone, yeo e ikepetšego ka mo Aforika, yeo e sa emišego ka go fetola bokamoso

— NEPO —

Go hlohleletša setšhaba sa yona go fetola le go šomela batho ka go tla ka dikgopolo tše di mpsha le ka tšhomišano e le ge go nyakwa tsebo

— DITUMELO —

BOIKGOPOLELO

- Go fetola bokamoso
- Go nagana ka go ikemela
- Go hlabolla boitšhupo bja batho ba go fapana
- Go laetša phišego le maikemišetšo
- Go kgetha mekgwa ya kgwebo

POLEDIŠANO

- Go ithuta mmogo go tšwa go phapano ya rena
- Go dira diphetho tše bohlale mmogo
- Go boledišana mmogo ka maikemišetšo
- Go laetša tlhomphano
- Go etapele ka poledišano

MPSHAFATŠO

- Tlhabollo ya goyagoile ka thušo ya dikgopolo tše dimpsha
- Tekolo ya maikutlo go mabaka a tsošološo
- Dikgopolo tše dimpsha go morero wo o swanago
- Go dira phetogo e botse
- Go tšea menyetla yeo e hlokomologilwego

MOTHEO WA SETHO

- Go boloka tokologo ya thuto
- Go nyaka tekanyo go mabaka a go nyakana le tsebo
- Go lebanā le ditlhohlo ka sebete le go šomela tshepo
- Go tšea dikgato ka boikarabelo ka go se tšeye lehlakore, ka go swana le ka ponagalo
- Go kgatha tema le go thuša mo setšhabeng (ubuntu)*

* **UBUNTU,**
go ra gore botho ka maleme a Nguni a ka mo Aforika ya ka Borwa, ke kgopolo ya gore motho o fihlelela tše di botse ka go abelana tsela ya bophelo le ba bangwe le go kgathalela boleng bja maphelo a bona.



UJ VISIE, MISSIE EN WAARDES

— VISIE —

'n Internasionale voorkeuruniversiteit, geanker in Afrika, wat dinamies die toekoms vorm

— MISSIE —

Om sy gemeenskap te inspireer om te transformeer, en die mensdom deur vernuwing en die gesamentlike nastrewing van kennis te dien

— WAARDES —

VERBEELDING

- Vorm die toekoms
- Dink onafhanklik
- Ontwikkel 'n kosmopolitiese identiteit
- Toon ambisie en dryfkrag
- Volg entrepreneursbenaderings

GESPREK

- Leer saam uit ons diversiteit
- Neem saam verstandige besluite
- Raak sinvol by mekaar betrokke
- Toon wedersydse respek
- Lei raadplegend

HERLEWING

- Ontwikkel volhoubaar deur kreatiewe bydrae
- Doen introspeksie vir hernuwing
- Vernuwe vir die algemene welsyn
- Bring positiewe veranderings mee
- Trek voordeel uit geleenthede wat misgekyk is

ETIESE GRONDSLAG

- Heg waarde aan akademiese vryheid
- Streef balans na in die strewe na kennis
- Hanteer uitdagings met moed en boesem vertroue in
- Tree verantwoordelik op deur regverdig, konsekwent en deursigtig te wees
- Neem deel aan en help die gemeenskap (ubuntu)*

* **UBUNTU**, wat menslikheid in die Nguni tale van suidelike Afrika beteken, is die idee dat 'n persoon uitnemendheid bereik in die mate wat 'n lewenswyse met ander gedeel word en daar besorgdheid oor ander se lewensgehalte is.



UJ VISION, MISSION AND VALUES

— VISION —

An international university of choice, anchored in Africa, dynamically shaping the future

— MISSION —

Inspiring its community to transform and serve humanity through innovation and the collaborative pursuit of knowledge

— VALUES —

IMAGINATION

- Shaping the future
- Thinking independently
- Developing a cosmopolitan identity
- Exhibiting ambition and drive
- Adopting entrepreneurial approaches

CONVERSATION

- Learning together from our diversity
- Making wise decisions collectively
- Engaging meaningfully with one another
- Displaying mutual respect
- Leading consultatively

REGENERATION

- Developing sustainably through creative contribution
- Introspecting for renewal
- Innovating for the common good
- Making positive change
- Taking advantage of overlooked opportunities

ETHICAL FOUNDATION

- Learning together from our diversity
- Making wise decisions collectively
- Engaging meaningfully with one another
- Displaying mutual respect
- Leading consultatively (ubuntu)*

* **UBUNTU**, which means humanness in the Nguni languages of southern Africa, is the idea that a person achieves excellence insofar as she shares a way of life with others and cares for their quality of life.

